

## Montrose R-XIV School District

*"It is the mission of Montrose Public Schools to recognize its students as special, unique individuals, to provide them the opportunity to develop fully their intellectual, physical, cultural and social capabilities, to realize their worth as individuals, and to become productive members of a democratic society."*

August 17, 2020

### Open Session Board Minutes

The tax rate hearing meeting was called to order by Mrs. Bullock, Board President, at 5:55 p.m. in the business classroom.

Board Members present:

Deanna Bullock

Johnnie Hilte

Karl Monard

Janna Wareham

Tricia Swaters

Emily Gilkey-via Zoom

Charles Meredith

Visitors Present: Nancy Engeman, Connie Cook, Janette Crowder

A motion to approve the tax rate for the 2020-2021 fiscal year to \$4.4358 for incidentals and \$0.8000 for the debt service levy for a total of \$5.2358 was made by Mrs. Wareham and seconded by Mr. Hilte. Motion carried 7-0.

A motion to adjourn the tax rate hearing meeting was made by Mrs. Wareham and seconded by Mr. Hilte. Motion carried 7-0.

The regular meeting was called to order by Mrs. Bullock, President, at 6:03 p.m. in the business classroom.

Board Members present:

Deanna Bullock

Johnnie Hilte

Karl Monard

Janna Wareham

Tricia Swaters

Emily Gilkey-via Zoom

Charles Meredith

Visitors present: Nancy Engeman, Connie Cook, Janette Crowder

A motion to approve the agenda was made by Mr. Hilte and seconded by Mrs. Wareham. Motion carried 7-0.

A motion to approve minutes from the June 15, 2020 and August 3, 2020 meetings was made by Mr. Hilte and seconded by Mrs. Swaters. Motion carried 7-0.

The financial report for July and August was made by Dr. Beckett.

Nancy Engeman communicated to the Board her concerns about the Districts Re-Entry Plan.

A motion to approve a transfer from Fund 1 to Fund 3 to balance the debt service fund was made by Mr. Meredith and seconded by Mrs. Wareham. Motion carried 7-0.

A motion to approve all bills for July and August was made by Mr. Meredith and seconded by Mrs. Swaters. Motion carried 7-0.

## Superintendent's Report

After Dr. Beckett reported to the Board the Re-Entry Plan updates, a motion was made by Mr. Meredith and seconded by Mrs. Swaters to amend the plan. The amended plan can be viewed on the Montrose School website. Motion carried 7-0.

### New Business

A motion was made by Mr. Meredith and seconded by Mrs. Swaters to approve the Board policies for August 2020 through Missouri Consultants for Education (MCE). Motion carried 7-0.

A motion to approve the Conflict of Interest Ordinance for two years was made by Mr. Meredith and seconded by Mrs. Swaters. Motion carried 7-0.

A motion to go into closed session was made by Mr. Hilte and seconded by Mrs. Swaters at 6:50 p.m. Motion carried 7-0.

Monard-Yea	Hilte-Yea	Bullock-Yea	
Wareham-Yea	Swaters-Yea	Meredith-Yea	Gilkey-Yea

EXECUTIVE SESSION (Closed session, including any record or vote, to the extent that it may relate to the following; 3. Personnel matters when information concerning the performance or merit of employees is discussed or recorded as provided in section 610.021.

A motion to return to open session was made by Mr. Hilte and seconded by Mrs. Swaters at 7:08 p.m. Motion carried 7-0.

A motion to amend the salary schedule to reflect the completion of graduate credits to 6, 15 and 24 was made by Mr. Monard and seconded by Mrs. Wareham. Motion carried 7-0.

A motion to increase the base salary on the current salary schedule \$500, pending if the District receives the anticipated funding (over 90%) from the state was made by Mr. Hilte and seconded by Mr. Meredith. Motion carried 7-0.

A motion to offer Brady Cramer the Senior Sponsor and Student Council positions for the 2020-2021 school year was made by Mrs. Gilkey and seconded by Mr. Meredith. Motion carried 7-0.

Monard-Yea	Hilte-Yea	Bullock-Yea	
Wareham-Yea	Swaters-Yea	Meredith-Yea	Gilkey-Yea

A motion to offer Shelby Glasscock the Senior Sponsor position for the 2020-2021 school year was made by Mrs. Gilkey and seconded by Mr. Meredith. Motion carried 7-0.

Monard-Yea	Hilte-Yea	Bullock-Yea	
Wareham-Yea	Swaters-Yea	Meredith-Yea	Gilkey-Yea

A motion to offer Jerome Anderson the Junior Sponsor and National Honor Society positions for the 2020-2021 school year was made by Mrs. Gilkey and seconded by Mr. Meredith. Motion carried 7-0.

Monard-Yea	Hilte-Yea	Bullock-Yea	
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Wareham-Yea                      Swaters-Yea                      Meredith-Yea                      Gilkey-Yea

A motion to offer Jason Pleacher the Yearbook and FBLA positions for the 2020-2021 school year was made by Mrs. Gilkey and seconded by Mr. Meredith. Motion carried 7-0.

Monard-Yea                      Hilte-Yea                      Bullock-Yea  
Wareham-Yea                      Swaters-Yea                      Meredith-Yea                      Gilkey-Yea

A motion to offer William DeMalade the Sophomore Sponsor position for the 2020-2021 school year was made by Mrs. Gilkey and seconded by Mr. Meredith. Motion carried 7-0.

Monard-Yea                      Hilte-Yea                      Bullock-Yea  
Wareham-Yea                      Swaters-Yea                      Meredith-Yea                      Gilkey-Yea

A motion to offer Trey Foster the Freshman Sponsor position for the 2020-2021 school year was made by Mrs. Gilkey and seconded by Mr. Meredith. Motion carried 7-0.

Monard-Yea                      Hilte-Yea                      Bullock-Yea  
Wareham-Yea                      Swaters-Yea                      Meredith-Yea                      Gilkey-Yea

A motion to offer Loree Pals the Junior Sponsor position for the 2020-2021 school year was made by Mrs. Gilkey and seconded by Mr. Meredith. Motion carried 7-0.

Monard-Yea                      Hilte-Yea                      Bullock-Yea  
Wareham-Yea                      Swaters-Yea                      Meredith-Yea                      Gilkey-Yea

A motion to offer Allyson Richardson the Communications and Basketball Timekeeper positions for the 2020-2021 school year was made by Mrs. Gilkey and seconded by Mr. Meredith. Motion carried 7-0.

Monard-Yea                      Hilte-Yea                      Bullock-Yea  
Wareham-Yea                      Swaters-Yea                      Meredith-Yea                      Gilkey-Yea

A motion to offer Angela Cook the Basketball Bookkeeper position for the 2020-2021 school year was made by Mrs. Gilkey and seconded by Mr. Meredith. Motion carried 7-0.

Monard-Yea                      Hilte-Yea                      Bullock-Yea  
Wareham-Yea                      Swaters-Yea                      Meredith-Yea                      Gilkey-Yea

A motion to offer Meghan Bauer the High School Cheerleading position for the 2020-2021 school year was made by Mrs. Gilkey and seconded by Mr. Meredith. Motion carried 7-0.

Monard-Yea                      Hilte-Yea                      Bullock-Yea  
Wareham-Yea                      Swaters-Yea                      Meredith-Yea                      Gilkey-Yea

A motion to offer Shayla Coale the FFA position for the 2020-2021 school year was made by Mrs. Gilkey and seconded by Mr. Meredith. Motion carried 7-0.

Monard-Yea                      Hilte-Yea                      Bullock-Yea  
Wareham-Yea                      Swaters-Yea                      Meredith-Yea                      Gilkey-Yea

A motion to offer Shelby Glasscock ten extended days for the 2020-2021 school year was made by Mrs. Gilkey and seconded by Mr. Meredith. Motion carried 7-0.

Monard-Yea                      Hilte-Yea                      Bullock-Yea  
Wareham-Yea                      Swaters-Yea                      Meredith-Yea                      Gilkey-Yea

A motion to adjourn meeting was made by Mr. Meredith and seconded by Mrs. Gilkey at 7:15 p.m. Motion carried 7-0.

Monard-Yea  
Wareham-Yea

Hilte-Yea  
Swaters-Yea

Bullock-Yea  
Meredith-Yea

Gilkey-Yea

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*Mrs. Deanna Bullock, President*

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*Amy Wagner, Secretary to the Board*

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