

## Montrose R-XIV School District

*"Equip individual learners to be productive citizens in a diverse world."*

April 15, 2024

### Open Session Board Minutes

Mrs. Wareham, Board President, called the Board meeting to order at 6:40 pm in the math classroom.

Board Members present:            Kimberly Carter     Johnnie Hilte  
   Rick Kalwei            Janna Wareham

Board Members virtual (Google Meet):            Charles Meredith   Karl Monard

A motion to approve the agenda was made by Mr. Kalwei and seconded by Mrs. Carter. Motion carried 6-0.

Visitors present: Angie Steward

A motion to approve minutes from the March 18, 2024 meeting was made by Mr. Hilte and seconded by Mrs. Carter. Motion carried 6-0.

Mrs. Drehle presented the financial information for March.

A motion to approve check #47842 through #47916 was made by Mr. Hilte and seconded by Mrs. Carter. Motion carried 6-0.

### Old Business

There was an update given by Mrs. Drehle on capital projects. The concession stand project is under way. The footings, retaining wall and plumbing is complete. As for the security gate, we are shortening the length the gate has to travel for it to be used properly.

A motion was made by Mr. Hilte and seconded by Mr. Meredith to remain with MEUHP insurance consortium for employee health insurance and the amount of Board paid health insurance to increase to a cap of \$575 per employee. Motion carried 6-0.

## New Business

A motion to dissolve the old Board was made by Mr. Hilte and seconded by Mrs. Carter. Motion carried 6-0.

Mrs. Drehle took over the meeting as President Pro-Tem until a Board President was elected.

Mr. Bailey joined the meeting at 7:01 pm.

Secretary to the Board, Amy Wagner gave the oath of office to Richard Bailey and Angela Steward who will serve 3 year terms.

A motion to re-appoint Janna Wareham as President was made by Mr. Kalwei and seconded by Mr. Bailey. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to appoint Kimberly Carter as Vice President was made by Mr. Kalwei and seconded by Mr. Bailey. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to re-appoint Richard Bailey as Treasurer was made by Mrs. Carter and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to re-appoint Amy Wagner as Secretary to the Board was made by Mrs. Carter and seconded by Mr. Bailey. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to appoint Rick Kalwei as the MSBA Delegate was made by Mrs. Carter and seconded by Mr. Bailey. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to approve the MSBA policy updates (EHBD & EHBD-AP1) was made by Mr. Meredith and seconded by Mr. Monard. Motion carried 7-0.



A motion for the non-resident tuition to remain the same at \$6000 was made by Mrs. Carter and seconded by Mrs. Steward. Motion carried 7-0.

CSIP update: Mrs. Drehle reported to the Board information about how the District utilizes the Missouri Teacher & Leader Standards to provide ongoing support to staff to develop high performing, engaged, teachers, leaders, and staff. We also work to recruit, attract, develop, and retain highly qualified staff.

A motion to go into closed session was made by Mrs. Carter and seconded by Mr. Kalwei at 7:20 pm. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

EXECUTIVE SESSION (Closed session, including any record or vote, to the extent that it may relate to the following) 3. Personnel matters when information concerning the performance or merit of employees is discussed or recorded as provided in section 610.021.

A motion to return to open session was made by Mr. Meredith and seconded by Mr. Bailey at 8:15 pm. Motion carried 7-0.

A motion to accept Jerome Anderson's resignation was made by Mr. Bailey and seconded by Mrs. Carter. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer Erin Vogel an extended day contract (10 days) for the guidance position during the 2024-2025 school year was made by Mrs. Carter and seconded by Mrs. Steward. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer William "Bill" DeMalade an extended day contract (10 days) to be the Assistant to the Administrator during the 2024-2025 school year was made by Mrs. Carter and seconded by Mrs. Steward. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer Carey Drehle the new Process Coordinator position for the 2024-2025 school year was made by Mr. Kalwei and seconded by Mrs. Carter. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Meghan Bauer for the Building Secretary position for the 2024-2025 school year was made by Mr. Bailey and seconded by Mrs. Steward. Motion carried 6-0, with Mrs. Wareham abstaining.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Abstained	

A motion to rehire Paula Hilte for the part time Custodian position for the 2024-2025 school year was made by Mr. Bailey and seconded by Mrs. Steward. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Gary Klass for the full-time Maintenance/Custodian position for the 2024-2025 school year was made by Mr. Bailey and seconded by Mrs. Steward. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Amy Wagner for the Administrative Assistant position for the 2024-2025 school year was made by Mr. Bailey and seconded by Mrs. Steward. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer Tabitha Connor the Head Cook position for the 2024-2025 school year was made by Mr. Bailey and seconded by Mrs. Steward. Motion carried 7-0

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer Tammy Evans the part time Assistant Cook position for the 2024-2025 school year was made by Mr. Bailey and seconded by Mrs. Steward. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer Trey Foster, Gary Klass, Janet Lesmeister and Tommie McClain a Bus Driver position for the 2024-2025 school year was made by Mr. Bailey and



seconded by Mrs. Steward. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer Tommie McClain the High School Boys, High School Girls & Junior High Boys Basketball Head coaching positions for the 2024-2025 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer Tina McClain the High School Boys and High School Girls Assistant Basketball coaching positions for the 2024-2025 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer William DeMalade the Activities Director, Senior Sponsor and National Honor Society positions for the 2024-2025 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer Scott Campbell the Head Softball coaching position and JR Wheeler the Assistant Softball coaching position for the 2024-2025 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer C.L. Brownsberger the Baseball coaching position for the 2024-2025 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer George Moore the Junior High and High School Cross Country coaching position for the 2024-2025 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer Amy Wagner the Junior Sponsor position for the 2024-2025 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer Richard Grishow the Sophomore Sponsor and FBLA Sponsor positions for the 2024-2025 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer Paige Kimsey the Freshman Sponsor, Yearbook Advisor and Student Council positions for the 2024-2025 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer Melissa Foster the Social Media Manager position for the 2024-2025 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer Bethany Strobe (practices) and Amy Wagner (away games) the High School Cheerleading position for the 2024-2025 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

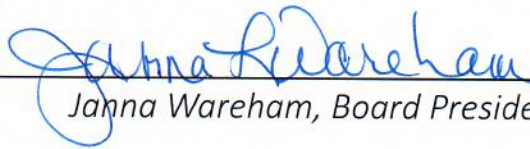
Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to offer Cassidy Cooper the Junior High Cheerleading position for the 2024-2025 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to adjourn the meeting was made by Mr. Bailey and seconded by Mrs. Carter at 8:27 pm. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

  
Janna Wareham, Board President

  
Amy Wagner, Secretary to the Board

