

Montrose R-XIV School District

"Equip individual learners to be productive citizens in a diverse world."

June 25, 2025

Open Session Board Minutes

The meeting was called to order by Mrs. Wareham, Board President, at 6:35 pm in the board room.

Board Members present: Richard Bailey Kimberly Carter Rick Kalwei
 Karl Monard Angela Steward Janna Wareham

Board Members Virtual: Charles Meredith

No visitors were present.

A motion to approve the agenda was made by Mr. Kalwei and seconded by Mrs. Carter. Motion carried 7-0.

A motion to approve minutes from the May 21, 2025 meeting was made by Mrs. Carter and seconded by Mr. Kalwei. Motion carried 7-0.

Mrs. Drehle presented the financial information for May.

A motion was made by Mrs. Carter and seconded by Mr. Bailey to approve a transfer from Fund 1 (operating) to Fund 2 (teachers) in order to zero out the teacher's fund. Motion carried 7-0.

A motion was made by Mrs. Steward and seconded by Mrs. Carter to approve a transfer from Fund 1 (operating) to Fund 4 (capital projects) in order to cover the cost of the bus loan. Motion carried 7-0.

A motion to approve the June, July and August teachers summer checks was made by Mr. Kalwei and seconded by Mrs. Steward. Motion carried 7-0.

A motion to pre-approve July bills was made by Mr. Bailey and seconded by Mrs. Carter. Motion carried 7-0.

A motion to approve checks #49073 through #49190 was made by Mrs. Steward and seconded by Mrs. Carter. Motion carried 7-0.

New Business

A motion was made by Mr. Kalwei and seconded by Mrs. Steward to amend the 2024-2025 budget to actuals. Motion carried 7-0.

A motion to approve the 2025-2026 budget was made by Mrs. Carter and seconded by Mrs. Steward. Motion carried 7-0.

A motion to approve the 2025-2026 salary schedule was made by Mrs. Steward and seconded by Mrs. Carter. Motion carried 7-0.

A motion to approve the Activity/Athletic handbook was made by Mr. Kalwei and seconded by Mrs. Steward. Motion carried 7-0.

A motion to approve the Technology handbook was made by Mr. Meredith and seconded by Mrs. Steward. Motion carried 7-0.

A motion to approve the Staff handbook was made by Mr. Meredith and seconded by Mr. Kalwei. Motion carried 7-0.

A motion to approve the Mentor/Mentee handbook was made by Mr. Kalwei and seconded by Mrs. Carter. Motion carried 7-0.

A motion made by Mrs. Carter and seconded by Mr. Meredith to approve the 2025-2026 AMI Plan for the 2025-2026 school year. Motion carried 7-0.

A motion to approve the DESE Free and Reduced-Price Meal Application was made by Mr. Kalwei and seconded by Mr. Meredith. Motion carried 7-0.

A motion was made by Mrs. Steward and seconded by Mr. Meredith to approve the student meal prices to \$2.30 for breakfast and \$2.80 for lunch. Motion carried 7-0.

A motion to accept the speech services bid from Taylor Therapy, LLC was made by Mrs. Carter and seconded by Mr. Kalwei. Motion carried 7-0.

A motion to accept the Hiland Dairy milk bid was made by Mr. Meredith and seconded by Mrs. Carter. Motion carried 7-0.

A motion to approve the UMB HSA agreement was made by Mrs. Carter and seconded by Mr. Kalwei. Motion carried 7-0.

A motion to accept the MEUHP Assessment Installment Agreement was made by Mr. Monard and seconded by Mr. Meredith. Motion carried 7-0.

A motion to accept the DSWA Engagement Letter for the 2025-2026 school year was made by Mrs. Carter and seconded by Mr. Kalwei. Motion carried 7-0.

A motion was made by Mr. Bailey and seconded by Mrs. Carter to approve the MSBA policy updates (EGAA, GBE, IGBB, KB, KK). Motion carried 7-0.

A motion to accept the MSBA policy GCBDA revision to update leave days for full-time 12-month employees to 12 instead of 10 was made by Mr. Bailey and seconded by Mrs. Steward. Motion carried 7-0.

Tax Rate Hearing will be held on August 20, 2025 at 5:55 pm.

CSIP update this month was on school safety. Mr. DeMalade and Mrs. Drehle are our district school safety specialists. The CSIP plan is to be revised in 2026.

A motion to go into closed session was made by Mrs. Carter and seconded by Mr. Kalwei at 8:19 pm. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

EXECUTIVE SESSION (Closed session, including any record or vote, to the extent that it may relate to the following) 3. Personnel matters when information concerning the performance or merit of employees is discussed or recorded as provided in section 610.021.

A motion to return to open session was made by Mrs. Carter and seconded by Mrs. Steward at 9:34 pm. Motion carried 7-0.

A motion to offer Janna Wareham the Cross Country coaching position for the 2025-2026 school year was made by Mrs. Carter and seconded by Mrs. Steward. Motion carried 6-0, with Mrs. Wareham abstaining.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Abstain	

A motion to offer Travis Munsterman the Junior High Boys Basketball coaching position for the 2025-2026 school year was made by Mrs. Carter and seconded by Mrs. Steward. Motion carried 7-0.

Bailey-Yea
Monard-Yea

Carter-Yea
Steward-Yea

Kalwei-Yea
Wareham-Yea

Meredith-Yea

A motion to offer Ginger Munsterman the Junior High Girls Basketball coaching position for the 2025-2026 school year was made by Mrs. Carter and seconded by Mrs. Steward. Motion carried 7-0.

Bailey-Yea
Monard-Yea

Carter-Yea
Steward-Yea

Kalwei-Yea
Wareham-Yea

Meredith-Yea

A motion to adjourn the meeting was made by Mr. Kalwei and seconded by Mrs. Carter at 9:34 pm. Motion carried 7-0.

Bailey-Yea
Monard-Yea

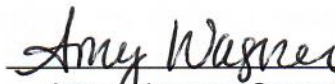
Carter-Yea
Steward-Yea

Kalwei-Yea
Wareham-Yea

Meredith-Yea



Jenna Wareham, Board President



Amy Wagner, Secretary to the Board